



City of Wauwatosa

DPW Streets Maintenance Worker I - First & Third Shift

SALARY	See Position Description	LOCATION	Public Works, 11100 W Walnut Road, Wauwatosa, WI
JOB TYPE	Full-Time	DEPARTMENT	Public Works
DIVISION	Streets	OPENING DATE	07/08/2026
CLOSING DATE	7/22/2026 11:59 PM Central	FLSA	Non-Exempt

Position Overview

The City of Wauwatosa is more than an employer – it's a community. The City of Wauwatosa is a progressive, full-service municipal organization. Be a part of a team that strives to find new and better ways to improve our residents' experiences.

The City of Wauwatosa is seeking applicants who can perform heavy and semi-skilled labor related to DPW operations to maintain highways, municipal roads, sidewalks, alleys and sewers, parks, forestry, and water operations; operates a variety of tools and heavy equipment. Initially, under close supervision, employees learn to perform assigned activities with detailed instructions on specific procedures to be followed. DPW Maintenance Workers are expected to learn to operate a variety of equipment.

We currently have a first and a third shift opening available.

The work hours for first shift are Monday - Friday 7:00am – 3:00pm.

The work hours for third shift are:

Sunday 11a-9p

Monday 9p – Tuesday 7a

Tuesday 9p – Wednesday 7a

Wednesday 9p – Thursday 7a

The starting salary for this position is \$27.03 - \$30.03 per hour depending on experience and qualifications. Third shift employees receive a \$1.00/hour alternate shift stipend in addition to a \$.25-.30 alternative shift differential pay. Further increases to the top of the range, \$34.55, will be based on performance post hire. This is complemented by an excellent benefits package, a robust wellness program, an on-site fitness center, a workplace health clinic, paid holidays, paid parental leave, paid time off, a pension plan, and the opportunity to work with dedicated professionals who have a passion for public service. Click on the benefits tab to learn about what other great things we have to offer.

Essential Functions

The following duties are primarily performed and are essential for this position. Employees are expected to be able to perform each of these job duties satisfactorily and successfully to be qualified for the position. Other duties may be required and assigned.

- Operates a wide variety of large municipal vehicles and other heavy construction/maintenance equipment, such as front-end loader, backhoe, street sweepers, automated and rear-loading packers, prentice loader, pavement saw, asphalt roller, sewer cleaners including vacuum equipment, articulated tractors and CDL snow plowing and anti-icing equipment.
- Perform public works functions such as full depth concrete street repairs including excavation, form setting, pouring and finishing; sidewalk, driveway and curb repairs; full depth asphalt repairs; pothole and skin patching; street sweeping; sanitary and storm sewer cleaning; refuse collection, structure inspection and rebuilding and fence repairs.
- Perform heavy manual labor or semi-skilled labor outdoors regardless of weather.
- Report for overtime work as assigned during public works emergencies.
- Perform salting, plowing, snow removal, pumping, or storm debris collection outside of the normal work hours.
- Maintain parks facilities: buildings, grounds and athletic fields
- Performs maintenance and janitorial work at parks and city facilities.
- Other public works duties as assigned.

Minimum Requirements

Education and Experience Requirements:

- High School Diploma or equivalent required.
- Two years' experience in the performance of heavy manual or semi-skilled tasks and operation of heavy or medium duty trucks preferred.
- Prior experience in trade work (such as carpentry, plumbing, electrical, HVAC, roofing custodial work, building maintenance, or masonry) strongly preferred.

Licenses, Certifications, and Other Requirements:

- A valid Wisconsin driver's license.
- Class B CDL must be obtained within one year of employment. That time frame may be extended depending on the availability of internal training resources.
- Wisconsin Class B CDL preferred at time of hire.

Additional Information

In order to perform the functions and responsibilities of the position (listed above) the following knowledge, skills, and abilities are essential.

- Ability to safely follow policies and procedures in operating equipment and performing essential functions of job.
- Ability to meet physical demands of consistently lifting/moving up to 25 pounds, 50 pounds frequently, and occasionally 80 pounds. Must be able to push/pull a cart weighing up to 200 pounds.
- Ability to apply proper construction and maintenance/repair methods or practices utilized in municipal public works environment.
- Must be available for periodic call-ins during emergency situations.

In evaluating candidates for this position, The City of Wauwatosa may consider a combination of education, training, and experience which provides the necessary knowledge, skills, and abilities to perform the duties of this position.

Physical Requirements

Must possess the physical stamina necessary to perform heavy manual labor for extended periods of time outdoors in variable weather conditions. While performing the duties of this job, the employee is regularly required to use hands to

finger, handle or feel. The employee is frequently required to stand; walk; reach with hands and arms; climb or balance and talk or hear. The employee is required to sit and stoop, kneel, crouch or crawl and climb into a truck many times per day. The employee must consistently lift and/or move up to 25 pounds, 50 pounds frequently and occasionally lift and/or move up to 80 pounds. The employee must be able to push and/or pull a cart weighing up to 200 pounds. Specific vision abilities required by this job include close vision, distance vision, depth perception and ability to adjust focus. Must have the physical ability to operate all required equipment and perform work in confined spaces.

Work Environment

While performing the duties of this job, the employee is frequently exposed to outside weather conditions. The employees must be able to work long consecutive hours as required by the nature of the emergency when needed. The noise level in the work environment is usually moderate.

Benefits

City of Wauwatosa



Full-Time Employee Benefits

Comprehensive and competitive benefits package, including:

- ▶ Health insurance, including Health Reimbursement Account (HRA)
- ▶ Dental insurance
- ▶ Vision insurance
- ▶ Paid parental leave
- ▶ Pension - Wisconsin Retirement System
- ▶ Life insurance
- ▶ Flexible Spending Accounts, Health Care FSA & Dependent Care FSA
- ▶ Deferred compensation
- ▶ Retirement Health Savings Account

Total Rewards & Flexibility

- ▶ Pay for performance
- ▶ Paid time off
- ▶ Commitment to training & professional development
- ▶ Employee appreciation & recognition
- ▶ Robust employee intranet site
- ▶ Flexible work schedules Flextime and flexible work arrangements are available in many departments across the City to help employees increase their effectiveness at work and home. Employees should talk with their manager to find out which arrangements may be available to them.

Employee Wellness Program

- ▶ Onsite Workplace Clinic, all services received in the clinic are free
- ▶ Wellness, nutrition & fitness coaching
- ▶ Mental health resources
- ▶ Onsite fitness centers
- ▶ Group fitness classes
- ▶ Annual wellness screening
- ▶ Employee Assistance Program
- ▶ Ongoing wellness initiatives & programming



All specific plan details and eligibility are described in the legal documents governing the plans. If there are any discrepancies between this guide and the plans' legal documents, the legal documents will govern.



Employer

City of Wauwatosa

Address

7725 W North Avenue

Wauwatosa, Wisconsin, 53213

Phone

(414) 479-8992

Website

<http://www.wauwatosa.net>